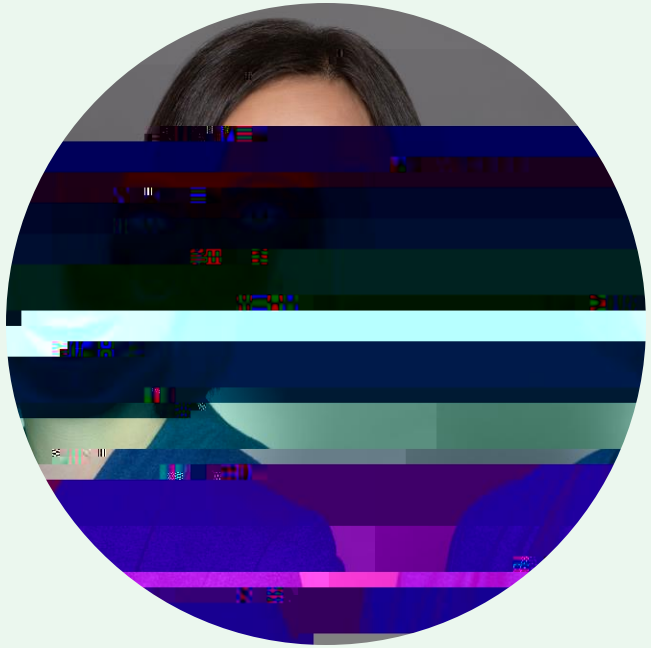

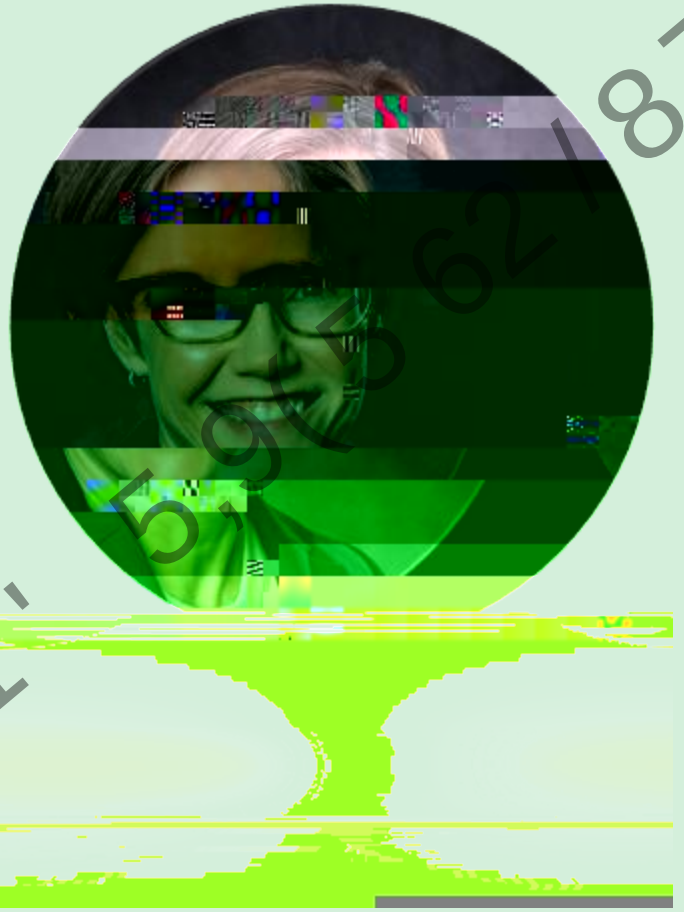

Understand:

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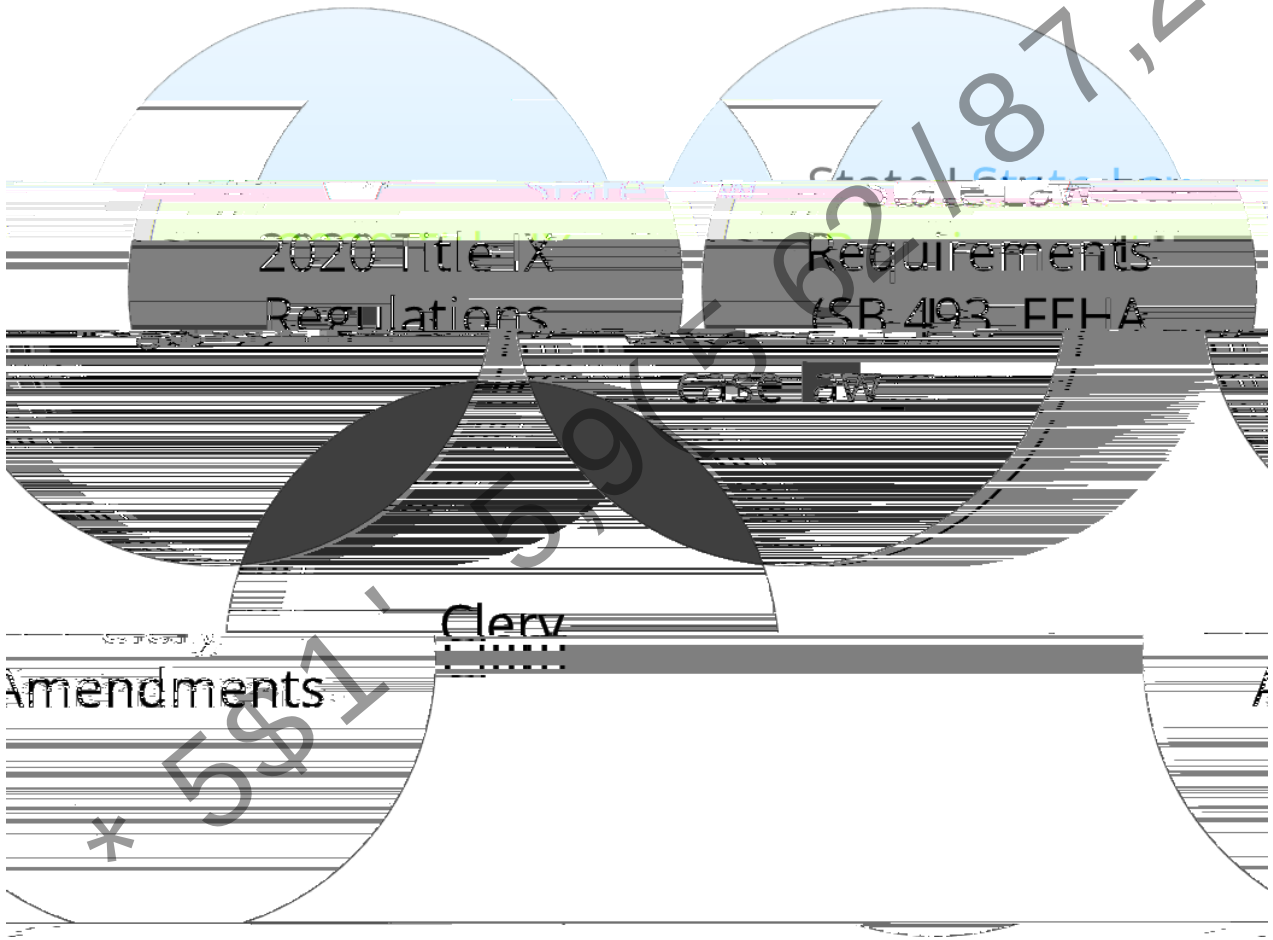
SOURCES OF LEGAL REQUIREMENTS


2020 Title IX
Regulations
Requirements
SB 493 FFHA
Clery
Amendments

GENERAL REQUIREMENTS UNDER SB 493 (Education Code 66281.8

DEFINITIONS OF PROHIBITED CONDUCT UNDER SB 493

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Sexual harassment:

(a) Submission to the conduct is explicitly or implicitly made a term or a condition of an individual's employment, academic status, or progress.

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Sexual harassment:

(b) Submission to, or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual.

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Sexual harassment:

(c) The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment.

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Sexual violence

Rape,

Sexual violence

“Sexual battery”

Sexual violence

“Sexual exploitation”

Sexual violence

“Sexual exploitation”

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RESPONSIBLE EMPLOYEES UNDER SB 493

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Exempt from RE:

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INTERIM MEASURES AND NO-CONTACT ORDERS

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SB 493 GRIEVANCE PROCEDURES (GENERAL REQUIREMENTS AND SCENARIO)

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SB 493 GRIEVANCE PROCEDURES (NOTICES & PROCEDURAL RIGHTS)

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SB 493 GRIEVANCE PROCEDURES (INFORMAL RESOLUTION RULES)

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SB 493 GRIEVANCE PROCEDURES

(CONDUCTING A HEARING)

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SB 493 GRIEVANCE PROCEDURES (APPEALS)

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