!"#$	"%&'()$	*)(+',-.%/	0/.(	*12(	#.3)	4567 8%%3	9/(.'&+.%'	*1.)(
:;;>	=O=# <;>	M&31/ =/1.%32] AH2(.%%72 99	?	Z	[DC;=E <>D>;AE	#= #= :<:	MG M%&()31/	JK<> <>KLD>;>?
				M2N'.6 =/2..3)			MG M%&()31/	

OP#!D)+.,%/ $:;;>.(1 MQ48@*B@0SS #!8E +51((TH.+H 3)).(UP/5,/) =/2..3)U =&7&(. <> *)+)3N)' <C5 "51(()(3)).%/ +13-&( )V)'2 Z)6/)(6125 #H) %88.+.15 +H)+W.,/ B%' 6.(.1/+))6&+1.%/ +51(()(N)7./(1. J=E A1+.8.+ %/ .H) +51(((.1'. 61.) 1/6.(1V1.51N5) B%' ?J H%&'(5 .&6)/.(3&(. +%3-5).) .H) +H)+W./ 6&'./7 .H.(.,3) .% 1V%6 N),/7 6'%--)6 8)V.)T .H) +%&'() (251N&(B%' B&55 6).1.5(%/ +%&'() +H)+W ./5

:;[;	=O=# <;>	M&31/ =/1.%32] AH2(.%%72 99						

! "#$	"%&'()$	*)(+',-.,%/	0/,.(	*12(	#,3)	4567 8%%3	9/(.'&+.%'	*1.)(
:<<Y	49PS <>:M	M%/%'(E,+'%N,%%72	?	EZ	[];;=E <<];:=E	#= #= :><	86 M)/6)'(%/	J\<> <>\KL\>;>?
				M2N',6 =/2.,3)			86 M)/6)'(%/	

OP#!])+.,%/ $:<<Y,(1 MQ489*R@0SS #!8E +51((TH,+H 3)).(UP/5/) =/2.,3)U =&7&(. <> *)+)3N)' <C6 "51(()(3)). %/ +13-&( )V)'2 E%/612 1/6 Z)6/)(6126 #H) %88,+,15 +H)+W,/ 8%' 6,(.1/+))6&+1.,%/ +51(()(N)7,/(1. J=E A1+,8,+ %/ .H) +51(((.1'. 61.) 1/6,(1V1,51N5) 8%' ?J H%&'(6 .&6)/.(3&(. +%3-5).) .H) +H)+W,/ 6&',/7 .H,(.,3) .% 1V%,6 N),/7 6'%- -)6 8)V,)T .H) +%&'() (2551N&(8%' 8&55 6).1,5(%/ +%&'() +H)+W,/6)+.,%/ $:<<Y,(+'%((5,(.)6 T,.H 49PS <>:R$:;C:6

:>CY 49PS <>:M

!"#$ "%&'()$	*)(+',-.,%/	0/,.(	*12(	#,3)	4567 8%%3	9/(.'&+.%'	*1.)(	
:><C " "8 <;;	"%5)7) &++)((1/6"1'))'8)16,/)((	C	EZ	<;0;;=E <<0:;=E	#= #= ?<>	`6"'1//)2	J<>	<;<?<>;>?
			M2N',6=/2.,3)			`6"'1//)2	J<>	<;<?<>;>?

OP#!0)+.,%/ $:><C.(1MQ48 9*R MP8# #!8E +51((TH,+H3)).(UP/5,/)=/2.,3)U=&7&(.<>P+.%N)'?6"51(()(3)).%/+13-&()V)'2E%/6125 1/6Z)6/)(6125#H)%88,+,15+H)+W,/8%'6,(.1/+))6&+1.,%/+51(()(N)7,/(1.J=EA1+,8,+%/.H)+51((.1'.61.)1/6,(1V1,51N5)8%'?JH%&'(6 .&6)/.(3&(.+%3-5).)H)+H)+W,/6&',/7.H,(.,3).%1V%6N),/76'%--)6681)V,)T.H)+%&'()(25 1N&(8%'8&55 6).1,5(%/+%&'()+H)+W,/6

:;?L " "8 <<L	9/.)7'1.,V) "1'))'(S,8) A51//,/7 ^8%'3)'52 F09* <<L_	C	EZ	>0;;AE C0:;AE	#= #= ?<>	`6"'1//)2	<;<?<>	<>(<C(>;>?
			M2N',6=/2.,3)			`6"'1//)2	<;<?<>	<>(<C(>;>?

OP#!0)+.,%/ $:;?L.(1MQ48 9*R MP8# #!8E +51((TH,+H3)).(UP/5,/)=/2.,3)U P+.%N)'<? *)+)3N)'<C6"51(()(3)).%/+13-&()V)'2E%/6125 1/6Z)6/)(6125#H)%88,+,15+H)+W,/8%'6,(.1/+))6&+1.,%/+51(()(N)7,/(1.J=EA1+,8,+%/.H)+51((.1'.61.)1/6,(1V1,51N5)8%'?JH%&'(6 .&6)/.(3&(.+%3-5).)H)+H)+W,/6&',/7.H,(.,3).%1V%6N),/76'%--)6681)V,)T.H)+%&'()(25 1N&(8%'8&55 6).1,5(%/+%&'()+H)+W,/6

!" . .#$&! %&"$ /%#-&+

:;<: "0S <:;		C	E					
	S1N		E					
			E					
:<?; "0S <:;		C	@					
	S1N		@					
			@					
:<CJ "0S :;;		?	#					
	S1N		#Z					
			#					
:<;J "0S Y;:		?	#H					
	S1N		#H@					
			#H					

:<:; !OFS <;<	"%%)7) "%3-%(,.,%/	C	EZ	<;0;;=E <<0<:=E	#= #= ?;?	*6 *1V,(	J0<>	<>0L0>;>?
	S1N		EZ	<<0<:=E <<0:;=E	#= #= ?;?	*6 *1V,(	J0<>	<>0L0>;>?
	@,/1% !\13		E	<;0;;=E <<0:;=E	#= #= ?;?	*6 *1V,(		<>0[0>;>?
:<[> !OFS <;<	"%%)7) "%3-%(,.,%/	C	EZ	>0;;AE C0<:AE	#= #= ?;Y	X6M)'/1/6)I	J0<>	<>0L0>;>?
	S1N		EZ	C0<:AE C0:;AE	#= #= ?;Y	X6M)'/1/6)I	J0<>	<>0L0>;>?
	@,/1% !\13		E	>0;;AE C0:;AE	#= #= ?;Y	X6M)'/1/6)I		<>0[0>;>?
:>;? !OFS <;<	"%%)7) "%3-%(,.,%/	C	##H	J0;;=E [0<:=E	#= #= ?<>	#6S&&	J0<>	<>0L0>;>?
	S1N		##H	[0<:=E [0:;=E	#= #= ?<>	#6S&&	J0<>	<>0L0>;>?
	@,/1% !\13		#H	J0;;=E [0:;=E	#= #= ?<>	#6S&&		<>0<>0>;>?
:;;< !OFS <;C	"',,+1% #H,/W,/7 1/6 Z',,/7	C	##H	<;0;;=E <<0<:=E	#= #= ?<C	X6 .%',)	J0<>	<>0L0>;>?
	S1N		##H	<<0<:=E <<0:;=E	#= #= ?<C	X6 .%',)	J0<>	<>0L0>;>?
	@,/1% !\13		#	<;0;;=E <<0:;=E	#= #= ?<C	X6 .%',)		<>0<;0>;>?
:;>< !OFS <;C	"',,+1% #H,/W,/7 1/6 Z',,/7	C	##H	>0;;AE C0<:AE	#= #= ?;Y	"6E&'-H2	J0<>	<>0L0>;>?
	S1N		##H	C0<:AE C0:;AE	#= #= ?;Y	"6E&'-H2	J0<>	<>0L0>;>?
	@,/1% !\13		#	>0;;AE C0:;AE	#= #= ?;Y	"6E&'-H2		<>0<;0>;>?
:;:L !OFS <;C	"',,+1% #H,/W,/7 1/6 Z',,/7	C	EZ	<;0;;=E <<0<:=E	#= #= ?;J	X6 .%',)	J0<>	<>0L0>;>?
	S1N		EZ	<<0<:=E <<0:;=E	#= #= ?;J	X6 .%',)	J0<>	<>0L0>;>?
	@,/1% !\13		E	<;0;;=E <<0:;=E	#= #= ?;J	X6 .%',)		<>0[0>;>?
OP#!0)+,%/ $:;:L,(+'%((%(.)6 T,.H !OFS <;CR$:<LL6								
:<LL !OFS <;CM	M%/%'("',,+1% #H,/W,/7 1/6 Z',,/7	C	EZ	<;0;;=E <<0<:=E	#= #= ?;J	X6 .%',)	J0<>	<>0L0>;>?
	S1N		EZ	<<0<:=E <<0:;=E	#= #= ?;J	X6 .%',)	J0<>	<>0L0>;>?
	@,/1% !\13		E	<;0;;=E <<0:;=E	#= #= ?;J	X6 .%',)		<>0[0>;>?
OP#!0)+,%/ $:<LL,(+'%((%(.)6 T,.H !OFS <;CR$:;:L6								

+$7&0"$. +$% 6 /%#-&+/

:<JL !Ob <;<	!/V,'%/3)/.1% +,)/+)	C	#H	[0C;=E <<0;;=E	#= #= ?>J	X6M%)N1W%(	J0<>	<>0L0>;>?
			M2N',6 =/2,,3)			X6M%)N1W%(		
OP#!0)+,%/ $:<JL,(1 MQ48%*R@0SS #!8E +%1((TH,+H 3)).(UP/%,/) =/2,,3)U =&7&(. <> *)+)3N)' <C6 "%1(()(3)). %/ +13-&( )V)'2 #H&'(612% #H) %88,+,1% +H)+W,/ 8%' 6,(.1/+))6&+1.,%/ +%1(()(N)7,/(1. J=E A1+,8,+ %/ .H) +%1(((.1'. 61.) 1/6,(1V1,%1N%) 8%' ?J H%&'(6 .&6)/.(3&(. +%3-%).) .H) +H)+W,/ 6&',/7 .H,(.,3) .% 1V%,6 N),/7 6'%--)6 8)V,)T .H) +%&'() (2%1N&(8%' 8&% 6).1,%(%/ +%&'() +H)+W ,/6)+,%/ $:<JL,(+'%((%(.)6 T,.H !Ob <;<MR$:<J:6								
:<J: !Ob <;<M	M%/%'(!/V,'%/3)/.1% +,)/+)	C	#H	[0C;=E <<0;;=E	#= #= ?>J	X6M%)N1W%(	J0<>	<>0L0>;>?
			M2N',6 =/2,,3)			X6M%)N1W%(		
OP#!0)+,%/ $:<J:,(1 MQ48%*R@0SS #!8E +%1((TH,+H 3)).(UP/%,/) =/2,,3)U =&7&(. <> *)+)3N)' <C6 "%1(()(3)). %/ +13-&( )V)'2 #H&'(612% #H) %88,+,1% +H)+W,/ 8%' 6,(.1/+))6&+1.,%/ +%1(()(N)7,/(1. J=E A1+,8,+ %/ .H) +%1(((.1'. 61.) 1/6,(1V1,%1N%) 8%' ?J H%&'(6 .&6)/.(3&(. +%3-%).) .H) +H)+W,/ 6&',/7 .H,(.,3) .% 1V%,6 N),/7 6'%--)6 8)V,)T .H) +%&'() (2%1N&(8%' 8&% 6).1,%(%/ +%&'() +H)+W ,/6)+,%/ $:<J:,(+'%((%(.)6 T,.H !Ob <;<R$:<JL6								

5&/%"03

:;?[M9 # <<<	06 6M,(.%'2 .% <JYY	C	EZ	<>0;;AE C0<:AE	#= #= ?<C	E6M%%6)/-2%)	<;0<?	<>0?0>;>?
OP#!0)+,%/ $:;?[,(1 MP8# #!8E +%1((TH,+H 3)).(P+.%N)' <? *)+)3N)' ;?6								
:>;[M9 # <<<	06 6M,(.%'2 .% <JYY	C	##H	<0;;AE >0<:AE	#= #= ?>J	b6M,.)/	J0<>	<>0L0>;>?
	@,/1% !\13		#	<>0;;AE <0:;AE	#= #= ?>J	b6M,.)/		<>0<;0>;>?
OP#!0)+,%/ $:>;[,(+'%((%(.)6 T,.H M9 # <<<MR$:<<[6								
:<<[M9 # <<<M	M%/%'(06 6M,(.%'2 .% <JYY	C	##H	<0;;AE >0<:AE	#= #= ?>J	b6M,.)/	J0<>	<>0L0>;>?
	@,/1% !\13		#	<>0;;AE <0:;AE	#= #= ?>J	b6M,.)/		<>0<;0>;>?
OP#!0)+,%/ $:<<[,(+'%((%(.)6 T,.H M9 # <<<R$:>;[6								
:><; M9 # <<>	06 6M,(.%'2 ,/+) <JL:	C	EZ	<>0;;AE <0<:AE	#= #= ?;L	`6 41%(,(	J0<>	<>0L0>;>?
	@,/1% !\13		Z	<>0;;AE <0:;AE	#= #= ?;L	`6 41%(,(		<>0<<0>;>?
OP#!0)+,%/ $:><;,(+'%((%(.)6 T,.H M9 # <<>MR$:<>Y6								
:<>Y M9 # <<>M	M%/%'(06 6M,(.%'2 ,/+) <JL:	C	EZ	<>0;;AE <0<:AE	#= #= ?;L	`6 41%(,(	J0<>	<>0L0>;>?
	@,/1% !\13		Z	<>0;;AE <0:;AE	#= #= ?;L	`6 41%(,(		<>0<<0>;>?
OP#!0)+,%/ $:<>Y,(+'%((%(.)6 T,.H M9 # <<>R$:><;6								

. %5+. %&!/

:;Y< E=#M ;JC	&--%'. 8%' 9/.'%6&+.,%/ .% .1.,(.,+(	<	E	<;0C;=E <<0?:=E	#= #= :;<	46 H)'W1.	J0<>	<>0L0>;>?
	S1N		M2N',6 =/2,,3)			46 H)'W1.		
OP#!0)+,%/ $:;Y<,(1 MQ48%*R@0SS #!8E +%1((TH,+H 3)).(UP/%,/) =/2,,3)U =&7&(. <> *)+)3N)' <C6 "%1(()(3)). %/ +13-&( )V)'2 E%/612% #H) %88,+,1% +H)+W,/ 8%' 6,(.1/+))6&+1.,%/ +%1(()(N)7,/(1. J=E A1+,8,+ %/ .H) +%1(((.1'. 61.) 1/6,(1V1,%1N%) 8%' ?J H%&'(6 .&6)/.(3&(. +%3-%).) .H) +H)+W,/ 6&',/7 .H,(.,3) .% 1V%,6 N),/7 6'%--)6 8)V,)T .H) +%&'() (2%1N&(8%' 8&% 6).1,%(%/ +%&'() +H)+W,/6 .&6)/.( )/'%%)6,/ .H,(()+.,%/ 3&(.1%(%)/'%%,/ E=#M <?;R$:<Y;6								
:;Y: E=#M <;:	"%%)7) =%7)N'1	?	E	<>0;;AE <0:;AE	#= #= ?>J	A6 `)/2%/	J0<>	<>0L0>;>?
			M2N',6 =/2,,3)			A6 `)/2%/		
OP#!0)+,%/ $:;Y:,(1 MQ48%*R@0SS #!8E +%1((TH,+H 3)).(UP/%,/) =/2,,3)U =&7&(. <> *)+)3N)' <C6 "%1(()(3)). %/ +13-&( )V)'2 E%/612% #H) %88,+,1% +H)+W,/ 8%' 6,(.1/+))6&+1.,%/ +%1(()(N)7,/(1. J=E A1+,8,+ %/ .H) +%1(((.1'. 61.) 1/6,(1V1,%1N%) 8%' ?J H%&'(6 .&6)/.(3&(. +%3-%).) .H) +H)+W,/ 6&',/7 .H,(.,3) .% 1V%,6 N),/7 6'%--)6 8)V,)T .H) +%&'() (2%1N&(8%' 8&% 6).1,%(%/ +%&'() +H)+W,/6								
:<>; E=#M <;:	"%%)7) =%7)N'1	?	#	<;0;;=E <<0:;=E	#= #= :;<	A6 `)/2%/	J0<>	<>0L0>;>?
			M2N',6 =/2,,3)			A6 `)/2%/		
OP#!0)+,%/ $:<>;(1 MQ48%*R@0SS #!8E +%1((TH,+H 3)).(UP/%,/) =/2,,3)U =&7&(. <> *)+)3N)' <C6 "%1(()(3)). %/ +13-&( )V)'2 #&)(612% #H) %88,+,1% +H)+W,/ 8%' 6,(.1/+))6&+1.,%/ +%1(()(N)7,/(1. J=E A1+,8,+ %/ .H) +%1(((.1'. 61.) 1/6,(1V1,%1N%) 8%' ?J H%&'(6 .&6)/.(3&(. +%3-%).) .H) +H)+W,/ 6&',/7 .H,(.,3) .% 1V%,6 N),/7 6'%--)6 8)V,)T .H) +%&'() (2%1N&(8%' 8&% 6).1,%(%/ +%&'() +H)+W,/6								
:<>< E=#M <;:	"%%)7) =%7)N'1	?	EZ	<;0;;=E <<0:;=E	#= #= :;?	M6 "H%,	J0<>	<>0L0>;>?
	@,/1% !\13		E	<;0;;=E <<0:;=E	#= #= :;?	M6 "H%,		<>0[0>;>?

!"#$ "%&'()$	*)(+',-.,%/	0/,.(	*12(	#,3)	4567 8%%3	9/(.'&+.%'	*1.)(
:<L> E=#M <<;	A') "1+&&(	?	Z	<>;;AE <:;AE	#= #= ?>J	X Z)N(.)'	J<> <><L<>;>?
			M2N',6 =/2.,3)			X Z)N(.)'	

OP#!)+.,%/ $:<L>,(1MQ48*@0SS#!8E +1((TH,+H3)).(P/)=/2.,3)=&7&(. <> *)+)3N)'<C "1((()(3)).%/ +13-&()V)'2 Z)6/)(612 #H) %8,+,1 +H)+W,/ 8%' 6,(.1/+))6&+1.,%/ +1((()(

!"#$ "%&'()$	*)(+',-.,%/	0/,.(	*12(	#,3)	4367 8%%3	9/(.'&+.%'	*1.)(
	^B%'3)'52 b!Z <;>_						
	@,/15 !\13		#H	LD;;AE YD:;AE	#= #= ?>Y	`6@,5,--,	<>K<>K>;>?
OP#!D)+.,%/ $:C;; ,(+'%((5,(.)6 T,.H Z9O! <;>8 $:L;;6							
:L;; Z9O! <;>	9/.'%6&+.,%/ .% !/%%72	C	#H	LD;;AE JD:;AE	#= #= ?;[	`6@,5,--,	JK<> <>KLK>;>?
	^B%'3)'52 b!Z <;>_						
	@,/15 !\13		#H	LD;;AE YD:;AE	#= #= ?;[	`6@,5,--,	<>K<>K>;>?