

## What is a Health Reimbursement Arrangement (HRA)?

A Health Reimbursement Arrangement is an inte (ent)3.2t e (ent)759(ent)759(ent)509.5 155>T9 A)3T9 x5o-9 A

## Do I have to enroll?

You were automatically enrolled by your employer. No action is necessary on your part.

## What are the benefits of an HRA?

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### Are there any fees?

There are ancillary fees assessed for your Journey Benefit Card depending on the scenarios and requests detailed in the table below:

	Cost for undeliverable cards returned.	\$5.00	Per card, per occurrence.
	Cost per dependent, replacement (i.e., lost/stolen) or additional cards issued.	\$5.00	